

At Brucha, environmental and climate protection and energy efficiency are high priorities at all stages of the value chain – from the supply chain to internal processes to customers. We want to contribute towards meeting increasing demand in a way that conserves resources. Environmental protection is therefore a core component of Brucha's sustainability approach and thus of its corporate strategy.

### Purpose

Brucha's goal is to reduce emissions from all operations that could contribute to the generation of greenhouse gases.

### Policy

At Brucha, we strive to:

- > Buy sustainably
- > Produce sustainably
- > Use sustainably
- > Work in a way that conserves resources
- > Avoid sourcing production components that emit greenhouse gases

In addition, we ensure compliance with all applicable laws wherever we operate and apply recognised norms and standards relevant to the area of work.

### Compliance and enforcement

We are all responsible for complying with this directive and for following supporting company standards, procedures and processes. We consider violation and non-compliance with this directive to be serious issues. Depending on the circumstances, a breach of the directive may result in local disciplinary action.

### Exception handling

Exceptions to this directive require prior written approval from their directive approver. Unless exception conditions exist, exceptions will not be granted.

### Related policies, standards and processes

Brucha ISO 14001:2015 Directive